

Course Overview

SHIFT in Minutes Belonging in Action: Advancing Inclusive Workplaces



STRENGTHEN YOUR TEAM WITH TRAINING THAT FOSTERS BELONGING THROUGH INCLUSION AND RESPECT.

Inclusive workplace training isn't just about policies. It's about the everyday actions that shape how employees feel at work. Belonging in Action: Inclusive Workplace Training is a 10-minute microlearning course that teaches simple habits to strengthen communication, build trust, and boost team performance.

As part of SHIFT in Minutes, it delivers practical tools that fit seamlessly into the workday to shift mindsets and create lasting impact.

TRAINING OVERVIEW

This interactive course shows how every employee can help create a culture of belonging through simple, everyday actions. Learners will explore real-world scenarios, practice being an upstander, and apply practical strategies using the BElonging framework to make colleagues feel included, valued, and supported.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Recognize** how daily actions contribute to an inclusive workplace culture
- **Understand** the concept of being an upstander and why it matters.
- **Apply practical strategies** to foster belonging
- **Reflect** on what makes them feel included and valued —and replicate those behaviors for others

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization—tailored to your brand, your people, your policy.
With dedicated support team for seamless implementation.

SHIFT IN MINUTES

Additional 10-minute power skills courses that build communication, strengthen workplace culture, and provide practical tools employees can apply right away.

[Belonging in Action: Advancing Inclusive Workplaces](#)
[Conversations that Count: Giving and Receiving Feedback](#)



10
Minutes



Full Length
Mobile Friendly



Instant Certificate
Download



English, Spanish
(Others available)



Fully WCAG 2.1
AA Compliant

Flexible SCORM
delivery options

Hosted by SHIFT
or your LMS

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