

Bystander Intervention



**PROTECT YOUR
WORKFORCE WITH
TRAINING THAT'S
BUILT FOR
COMPLIANCE AND
DESIGNED TO
STREAMLINE
COMPLEX MANDATES.**

A workplace free from harassment and discrimination isn't just a legal requirement—it's a shared responsibility. Real change happens when employees are equipped to recognize harmful behaviors and feel confident stepping in to support their colleagues.

SHIFT's Bystander Intervention training goes beyond compliance, building empathy, awareness, and practical tools for action. By engaging learners in real-life scenarios, SHIFT helps organizations foster safer, more inclusive cultures where everyone can contribute and thrive.

TRAINING OVERVIEW

This training empowers employees to recognize, respond to, and report inappropriate behavior with confidence—turning bystanders into upstanders who help prevent harassment, discrimination, and bullying.

Through real-world scenarios, the course builds practical skills that foster safer, more inclusive workplaces where everyone can thrive.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Take meaningful action** as an upstander using safe, practical intervention tools.
- **Build allyship skills** to foster respect, inclusion, and support for colleagues.
- **Apply strategies** in real scenarios to grow confidence and accountability.

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With a dedicated support team for seamless implementation.

MEETS MANDATE REQUIREMENTS

This course fully complies with Chicago Municipal Code § 6-10-040, ensuring organizations meet mandatory training requirements.



1 Hour



Full Length
Mobile Friendly



Instant Certificate
Download



English, Spanish
(Others available)



Fully WCAG 2.1
AA Compliant

Flexible SCORM
delivery options

Hosted by SHIFT
or your LMS

[VIEW FULL COURSE CATALOG](#)

Built for Compliance. Designed for Change.

Shiftelt.com | info@shiftelt.com | 800.790.5030