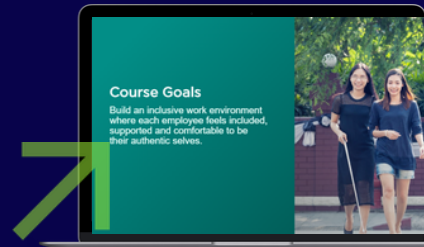


Disability Etiquette & Beyond



**RESPECT EVERY
ABILITY TODAY.
BUILD CULTURE
FOR
TOMORROW.**

All employees deserve workplaces where they feel safe, respected, and empowered. *Disability Etiquette & Beyond* training uses real stories and interactive learning to equip employees and supervisors with the empathy, language and practical skills to support colleagues of all abilities, strengthen inclusion, and enhance overall performance.

Developed by SHIFT, the only HR compliance training company founded by employment attorneys, this course goes beyond checking the box to deliver lasting behavior change that protects culture, reduces risk, and helps businesses thrive.

TRAINING OVERVIEW

This course helps build inclusive environments that respect and empower everyone. Through engaging activities, real stories, and practical examples, learners gain awareness and strategies to support colleagues with visible, invisible, mental, emotional, and neurodiverse disabilities.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Increase knowledge and understanding** of different types of disabilities
- **Develop a deeper sensibility and awareness** of issues facing people with disabilities
- Encourage and empower employees to **actively promote a safe and inclusive environment for employees of all abilities**

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization—tailored to your brand, your people, your policy.
With dedicated support team for seamless implementation.

BUILDING CULTURE THROUGH CONTINUED LEARNING

Training sparks growth—our Learning Journeys sustain it. Partner with SHIFT to design custom, expert-led programs that strengthen culture, deepen connection, and drive meaningful business outcomes.



20 Minutes



Mobile Friendly



Instant Certificate
Download



English, Spanish
(Others available)



Fully WCAG 2.1
AA Compliant

Flexible SCORM
delivery options

Hosted by SHIFT
or your LMS

[VIEW FULL COURSE CATALOG](#)