

Preventing Workplace Harassment and Discrimination Global Edition



PROTECT YOUR WORKFORCE WITH TRAINING THAT'S BUILT FOR COMPLIANCE AND DESIGNED TO STREAMLINE COMPLEX MANDATES.

A workplace free from harassment and discrimination isn't just a legal requirement—it's a powerful driver of culture, innovation, and business performance across your global workforce. Compliance is only the starting point. Real change happens when training builds empathy, awareness, and accountability, creating international environments where employees feel safe to contribute, grow, and thrive. SHIFT's courses are built to do exactly that—engaging learners worldwide in a way that shifts mindsets, changes behavior, and supports lasting cultural and bottom-line impact.

TRAINING OVERVIEW

This training equips employees and supervisors across your global workforce with the tools they need to foster a respectful and inclusive environment. Through interactive, real-world scenarios and current workplace issues, learners gain practical strategies to recognize, prevent, respond to, and report inappropriate behavior—empowering them to contribute to a positive culture on an international scale.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Identifying, preventing, and responding** to harassment, discrimination, and retaliation
- **Recognizing early warning signs** and how to intervene and report
- **Understanding** the difference between intent and impact
- **Empowering employees** with bystander and prevention skills

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

COMPREHENSIVE COMPLIANCE, WHEREVER YOU WORK

Country-specific courses for the U.S., UK, Canada, Australia, and India ensure learners receive content tailored to the regulations and workplace expectations in their region. Additional locations are available upon request.



30 Minutes



Mobile Friendly



Instant Certificate Download



English, Spanish (Others available)



Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS

[VIEW FULL COURSE CATALOG](#)