

# Preventing Workplace Harassment and Discrimination in Australia



**PROTECT YOUR WORKFORCE WITH TRAINING THAT'S BUILT FOR COMPLIANCE AND DESIGNED TO STREAMLINE COMPLEX MANDATES.**

A workplace free from sexual harassment and discrimination isn't just a legal requirement in Australia—it's a powerful driver of culture, innovation, and business performance.

Compliance is only the starting point. Real change happens when training builds empathy, awareness, and accountability, creating environments where employees feel safe to contribute, grow, and thrive. SHIFT's courses are built to do exactly that—engaging learners worldwide in a way that shifts mindsets, changes behavior, and supports lasting cultural and bottom-line impact.

## TRAINING OVERVIEW

This training helps employers meet Australia's Positive Duty to proactively prevent workplace discrimination and harassment under the Sex Discrimination Act of 1984. Learners gain practical tools to recognize, prevent, and respond to inappropriate behavior that creates hostile work environments—empowering them to contribute to a positive culture.

## LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Identifying, preventing, and responding** to harassment, and discrimination
- **Recognizing early warning signs** and how to intervene and report
- **Understanding** the difference between intent and impact
- **Empowering employees** with bystander and prevention skills

## WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

## HELPS TO SATISFY EMPLOYERS' POSITIVE DUTY UNDER THE SEX DISCRIMINATION ACT OF 1984

The 2022 Positive Duty requires all Australian organisations to actively prevent, not just respond to, workplace harassment.



30 Minutes



Mobile Friendly



Instant Certificate Download



English, Spanish (Others available)



Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS

[VIEW FULL COURSE CATALOG](#)