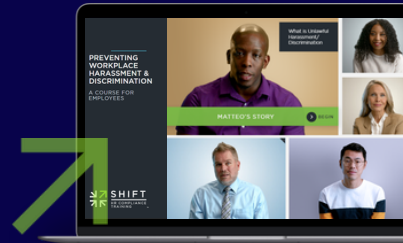


Preventing Workplace Harassment and Discrimination in Canada



PROTECT YOUR WORKFORCE WITH TRAINING THAT'S BUILT FOR COMPLIANCE AND DESIGNED TO STREAMLINE COMPLEX MANDATES.

A workplace free from harassment, discrimination, and violence isn't just a legal requirement in Canada—it's a powerful driver of culture, innovation, and business performance.

Compliance is only the starting point. Real change happens when training builds empathy, awareness, and accountability, creating environments where employees feel safe to contribute, grow, and thrive. SHIFT's courses are built to do exactly that—engaging learners in a way that shifts mindsets, changes behavior, and supports lasting cultural and bottom-line impact.

TRAINING OVERVIEW

This training equips employees and supervisors with the tools they need to foster a respectful, inclusive, and safe environment. Through interactive, real-world scenarios grounded in current workplace issues, learners gain practical strategies to recognize, prevent, respond to, and report inappropriate and violent behavior—empowering them to contribute to a positive workplace culture.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Identifying, preventing, and responding** to harassment, discrimination, retaliation, and workplace violence
- **Recognizing early warning signs** and how to intervene and report
- **Understanding** the difference between intent and impact
- **Empowering employees** with bystander and prevention skills

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

MEETS PROVINCIAL AND WORKPLACE VIOLENCE PREVENTION REQUIREMENTS

Meets multiple provincial regulatory mandates and applicable workplace violence prevention requirements. Available in English and French-Canadian.



30 Minutes



Mobile Friendly



Instant Certificate Download



English, Spanish, French-Canadian (Others available)



Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS

[VIEW FULL COURSE CATALOG](#)