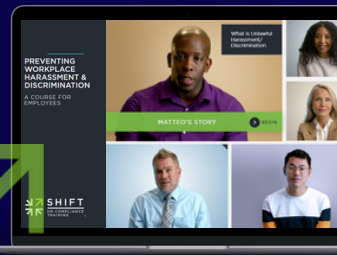


# Preventing Workplace Harassment and Discrimination



**PROTECT YOUR WORKFORCE WITH TRAINING THAT'S BUILT FOR COMPLIANCE AND DESIGNED TO STREAMLINE COMPLEX MANDATES.**

A workplace free from harassment and discrimination isn't just a legal requirement—it's a powerful driver of culture, innovation, and business performance.

Compliance is only the starting point. Real prevention happens when employees understand how risks appear in everyday interactions and have the skills to respond appropriately. SHIFT's approach combines legal accuracy, realistic scenarios, and guided decision-making practice to help learners build the judgment that prevents claims, strengthens culture, and reduces organizational risk.

## TRAINING OVERVIEW

This training prepares employees and supervisors to recognize risk, make better workplace decisions, and respond appropriately when challenges arise. Through realistic workplace scenarios, personal stories, and guided practice, learners build the judgment and confidence needed to prevent harassment, discrimination, and retaliation before issues escalate.

## LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Identify, prevent, and respond** to harassment, discrimination, and retaliation
- **Recognize early warning signs** and how to intervene and report
- **Understand** the difference between intent and impact
- **Build judgment** for real-world situations

## WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization—tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

## MEETS STATE, FEDERAL & GLOBAL MANDATES

Course design allows learners to take ONE course and select the location(s) they work and manage in, streamlining implementation and tracking for administrators.

CA | CT | DE | IL | Chicago | ME | NY | NYC | WA  
Australia | Canada | India | UK | Global



30 Minutes to 2 Hours



Full Length Mobile Friendly



Instant Certificate Download



English, Spanish (Others available)



Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS

[VIEW FULL COURSE CATALOG](#)