

Thriving in a Multi-Generational Workforce



**CONNECT
ACROSS
GENERATIONS
TODAY. BUILD
CULTURE FOR
TOMORROW.**

Today's workforce is more diverse than ever—across gender, race, national origin, ability, and especially age. *Thriving in a Multi-Generational Workforce* training gives employees the tools to recognize generational differences, value each other's strengths, and develop strategies for bridging divides.

Developed by SHIFT, the only HR compliance training company founded by employment attorneys, this course goes beyond checking the box to deliver lasting behavior change that protects culture, reduces risk, and helps businesses thrive.

TRAINING OVERVIEW

This training gives employees practical tools to navigate differences and strengthen connections across age groups. Through real-world scenarios and interactive learning, participants explore how to communicate effectively, collaborate more productively, and turn generational diversity into a source of innovation and team strength.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Recognize** the unique talents and perspectives each generation brings to the workplace
- **Identify** common challenges that arise in multi-generational teams
- **Apply strategies** to foster collaboration and relationships
- **Appreciate the value of generational diversity** in driving innovation, engagement, and performance

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization—tailored to your brand, your people, your policy.
With dedicated support team for seamless implementation.

BUILDING CULTURE THROUGH CONTINUED LEARNING

Training sparks growth—our Learning Journeys sustain it. Partner with SHIFT to design custom, expert-led programs that strengthen culture, deepen connection, and drive meaningful business outcomes.



20
Minutes



Full Length
Mobile Friendly



Instant Certificate
Download



English, Spanish
(Others available)



Fully WCAG 2.1
AA Compliant

Flexible SCORM
delivery options

Hosted by SHIFT
or your LMS

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