

Transgender Inclusion in the Workplace



SUPPORT EVERY IDENTITY TODAY. BUILD CULTURE FOR TOMORROW.

Transgender Inclusion in the Workplace training helps employees understand gender identity, address challenges faced by their transgender colleagues, and build respectful, equitable workplaces. By fostering allyship, it promotes inclusion, engagement, and a strong and productive workplace culture.

Developed by SHIFT, the only HR compliance training company founded by employment attorneys, this course goes beyond checking the box to deliver lasting behavior change that protects culture, reduces risk, and helps businesses thrive.

TRAINING OVERVIEW

This training goes beyond legal compliance to equip learners with the knowledge, skills, and strategies to foster a culture of respect and inclusion. Through practical examples and interactive learning, employees gain tools to create workplaces where everyone—including transgender colleagues and customers—feels valued, supported, and safe.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Create a work environment that is welcoming and safe** for all transgender employees, clients, and visitors
- Increase awareness and understanding of **issues facing transgender individuals in the workplace**
- Create an understanding of the role all employees play in **creating an inclusive environment**

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization—tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

BUILDING CULTURE THROUGH CONTINUED LEARNING

Training sparks growth—our Learning Journeys sustain it. Partner with SHIFT to design custom, expert-led programs that strengthen culture, deepen connection, and drive meaningful business outcomes.



20 Minutes



Full Length Mobile Friendly



Instant Certificate Download



English, Spanish (Others available)



Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS

[VIEW FULL COURSE CATALOG](#)