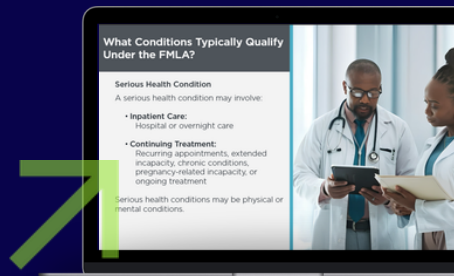


Course Overview

Understanding The Family and Medical Leave Act (FMLA)



**PREPARE MANAGERS
TO NAVIGATE LEAVE-
RELATED
CONVERSATIONS
WITH CONFIDENCE
AND CONSISTENCY.**

Most FMLA situations don't begin with a leave request. They begin with a conversation. This training prepares supervisors to recognize potential leave situations, respond appropriately, and involve HR before missed signals or well-intentioned mistakes create unnecessary compliance risk.

TRAINING OVERVIEW

The supervisor's role isn't to administer leave. It's to recognize when something may require additional attention. This course builds the judgment and confidence to identify potential FMLA situations, respond appropriately, and involve HR at the right time.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Recognize** potential FMLA leave situations
- **Identify** leave triggers during everyday conversations
- **Respond** appropriately and ask the right questions
- **Know** when to involve HR
- **Build confidence** navigating leave-related conversations

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